## ORDINANCE 2013 - 600 03

## ORDINANCE TO AMEND SICK LEAVE POLICY

WHEREAS the LaPorte County Commissioners previously adopted Ordinance 2007-12 regarding the elimination of PTO time and reinstating sick leave; and

WHEREAS there is a need for the ordinance to be modified to comply with the current policy.

NOW THEREFORE be it ordained by the LaPorte County Board of Commissioners that:

1. That Ordinance 2007-14 is hereby amended to add the following:

Section II, Personnel Policy Sick Leave

- B. Any employee may accumulate up to sixty (60) days of unused sick time. Any full-time employee with twenty (20) years or more of service shall be paid seventy-five (\$75.00) per day for such accumulated sick time up to a maximum of sixty (60) days upon retirement. They twenty (20) years of service does not have to be consecutive; however, there can be no more than a two (2) year break in service for eligibility. Any full-time EMS field employee with twenty (20) or more years of service may be paid for accumulated sick time up to twenty (20) 24 hour shifts upon retirement.
- 2. This ordinance shall be in full force and effect immediately upon is passage as prescribed by law.

DATED this \_15 day of May, 2013

President

APORTE COUNTY BOARD OF COMMISSIONERS

Dave Decker, Vice President

Dr. Vidya Kora, Member

ATTEST

Joie Winski, Auditor

1st Region